



**AmeriCorps**  
Maryland



*Larry Hogan, Governor*  
*Boyd K. Rutherford, Lt. Governor*

# **2022 MARYLAND AMERICORPS STATE CONCEPT PAPER INSTRUCTIONS**

*For New Applicants/Projects ONLY*  
*Due October 12, 2021 by 5:00 pm*

**OMB Control #: 3045-0047**  
**Expiration Date: 9/30/2023**

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# INTRODUCTION TO AMERICORPS

AmeriCorps is the federal agency connecting individuals and organizations to tackle the nation's most pressing challenges. AmeriCorps members and AmeriCorps Seniors volunteers serve directly with nonprofit organizations to tackle our nation's most pressing challenges. Every year, more than 270,000 individuals are enrolled to serve organizations making a difference in communities across America. AmeriCorps Bridge divides by bringing people together: connecting individuals and organizations to help communities tackle their toughest challenges.

Through its grant-making efforts and support of traditional volunteerism, AmeriCorps:

- Directs the power of national service to solve a common set of challenges;
- Expands opportunities for all Americans to serve;
- Builds the enduring capacity of individuals, organizations, and communities to effectively use service and volunteering to solve community problems; and
- Embraces innovative solutions that work.

In order to maximize the impact of the investment in national service, the AmeriCorps is focused on funding programs that can demonstrate an evidence-based approach to creating community impact and solving community problems. Applicants for AmeriCorps funding must demonstrate a well-researched need within the community, a sound plan to engage AmeriCorps members in meeting the community need, and the ability to design and implement effective evaluation systems to capture the outcomes of the AmeriCorps program and members' service.

AmeriCorps grants are awarded to eligible organizations to recruit, train, and manage AmeriCorps members during a defined term of service. An AmeriCorps member is an individual who is enrolled in an approved national service position and engages in community service. Members may receive a living allowance and other benefits while serving, and AmeriCorps positions may be full-time, part-time, or less than part-time. Upon successful completion of their service, members may receive a Segal AmeriCorps Education Award from the National Service Trust.

AmeriCorps administers AmeriCorps funding through a network of State Service Commissions. These commissions review grant applications, select grant recipients for state funding or national competition, and monitor grant activities. The information in this document addresses AmeriCorps State funding in Maryland. The Maryland Service Commission is the Governor's Office on Service and Volunteerism (GOSV).

Extensive information about AmeriCorps, as well as details on all other funding and activities at AmeriCorps, may be found [at https://www.americorps.gov/](https://www.americorps.gov/).

# MARYLAND GOVERNOR'S OFFICE ON SERVICE AND VOLUNTEERISM

The Governor's Office on Service and Volunteerism (GOSV) funds and supports volunteer service efforts that engage all Marylanders to strengthen our communities. Through the combined efforts of supporting traditional volunteerism and funding national service AmeriCorps programs, the GOSV provides solutions to Maryland's most pressing needs in the areas of disaster services, education, environmental awareness, healthy futures, economic opportunity, and veterans and military families.

## **Funding for National Service Programs**

The GOSV is the State Service Commission for the national service AmeriCorps program. The office works with the Maryland Governor's Commission on Service and Volunteerism to review grant applications, complete grant selection, and administer all awards for AmeriCorps State funding each year. *In the 2021 – 2022 grant year, the GOSV awarded 18 AmeriCorps programs \$5 million dollars in federal funds.*

## **Governor's Commission on Service and Volunteerism**

The Governor's Commission on Service and Volunteerism was created to review and approve all AmeriCorps State funding in Maryland and to serve as a body of ambassadors for service and volunteerism in local communities. The Governor-appointed bi-partisan commission also assists in the development and implementation of a three-year strategic plan for service which sets funding and program priorities for allocation of AmeriCorps funds and promotes volunteerism and community service broadly.

## **Volunteer Recognition for Maryland's Citizens**

The Governor's Office has a long tradition of investing in and celebrating the myriad of community services provided by all citizens. The GOSV provides a variety of opportunities for schools, community organizations, businesses, faith-based organizations, and non-profits to honor the contributions of local volunteers. From certificates for service to state-wide events such as the annual Governor's Appreciation Day at the Maryland State Fair, the GOSV serves as the voice of thanks for all of the dedicated volunteers across Maryland.

Additional information about national service AmeriCorps funding in Maryland, as well as details on all other funding and activities at the GOSV, may be found at [GOSV.maryland.gov](https://GOSV.maryland.gov).

# FUNDING OPPORTUNITY OVERVIEW

**State Agency Name:** Governor's Office on Service and Volunteerism (GOSV)

**Department:** Executive

**Instrument Type:** Grant Concept Paper Instructions

**Funding Opportunity Title:** 2022 AmeriCorps State Competitive Funding

**Posted Date:** September 14, 2021

**Concept Paper Deadline:** October 12, 2021, 5:00 pm EST

**Concept Paper Notification:** The GOSV will announce the results of the AmeriCorps Concept Paper review no later than October 19, 2021. Successful applicants will be invited to submit a full AmeriCorps State Grant Application.

**Proposed Grant Period:** August 15, 2022 – August 14, 2023

**Estimated Total Program Funding:** Dependent on FY22 federal funding

**Maximum Allowable AmeriCorps Funds Requested:** No limit per applicant; in general, a new program applicant would not be approved for more than 50 AmeriCorps member positions.

**Minimum Required AmeriCorps Positions:** 20 Member minimum required (see Minimum MSY Waiver)

**Matching Requirement:** Overall match rate which starts at 24% for first three years of grant and annually increases as outlined in the AmeriCorps Regulations (§2521.60).

**Minimum Living Allowance for Full-time AmeriCorps Members:** \$16,502

**Maximum Federal Cost per Member Service Year (MSY):**

\$21,600; \$1,000 for Professional Corps; \$800 or \$1000 for Education Award Program (EAP).

**\*One MSY is equal to 1,700 AmeriCorps member service hours served over the course of the Grant Period (this is roughly equivalent to a full-time position for one year).**

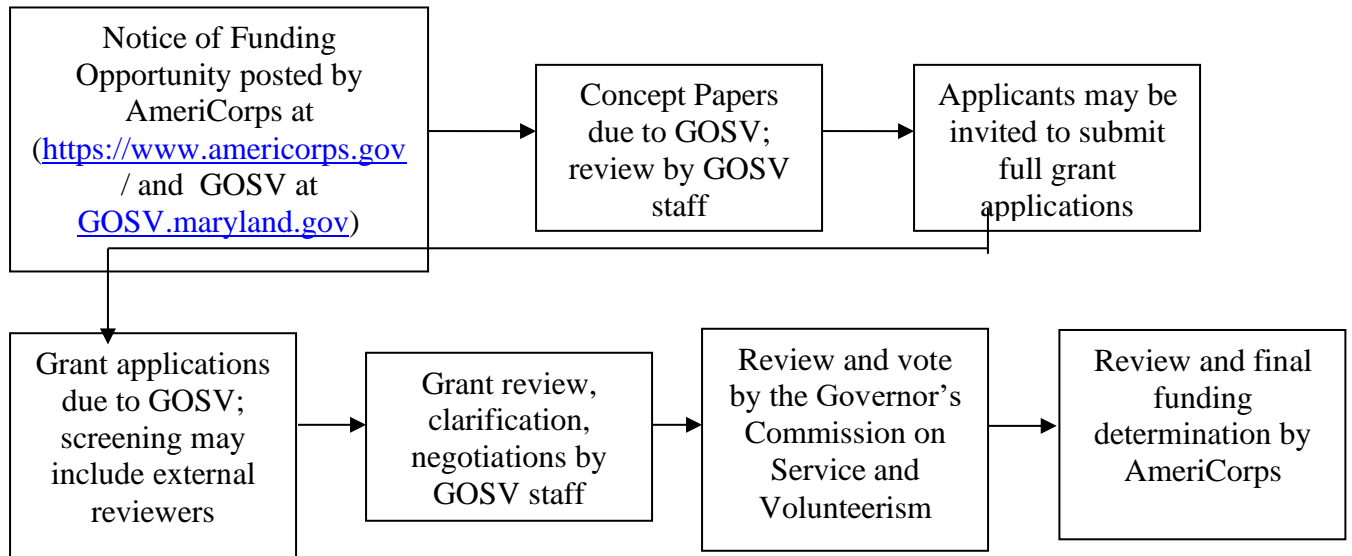
**Eligible Applicants:** Public or private nonprofit organizations, including labor organizations; faith-based and other community organizations; schools or school districts; institutions of higher education; government entities within states or territories (e.g., cities, counties); Indian Tribes; or partnerships and consortia of the above, including applicants that have never received funding from GOSV or AmeriCorps, are eligible to apply. Intermediary organizations intending to re-allocate resources locally are also encouraged to apply for grants. Receiving funding previously from AmeriCorps or another Federal agency is not a prerequisite to applying.

Organizations that have been convicted of a federal crime are disqualified from receiving the assistance described in this *Notice*. Pursuant to the Lobbying Disclosure Act of 1995, an organization described in Section 501 (c)(4) of the Internal Revenue code of 1986, 26 U.S.C. § 501 (c)(4), that engages in lobbying activities is not eligible to apply.

The same project cannot be funded by multiple AmeriCorps grants. If you have more than one application pending before GOSV and/or AmeriCorps for the same project, you must state this fact in each application. You will be required to withdraw all but one if two or more are approved for funding.

**AmeriCorps Funding Cycle:** The GOSV has an AmeriCorps grant cycle each year, which occurs in the fall. Applicants for this funding seek approval by the GOSV to compete against hundreds of other programs across the country. Those applicants the GOSV does not elect to submit for national competitive may be invited to compete for a Formula AmeriCorps grant in the spring. Applicants for the Formula grant will also be selected by the GOSV, but they will not need to compete at the national level. The grant cycles include several levels of review and may involve external Peer Reviewers. The AmeriCorps funding cycle occurs each year and is entirely subject to the appropriation and availability of federal AmeriCorps funds.

Specific deadlines, registration for training and technical assistance (in-person and online), and grant application instructions are posted on the GOSV’s website. In general, these are the major steps in each grant cycle:



**Concept Paper Deadline and Submission Requirements:** The deadline for submission is *October 12, 2021, at 5:00 pm EST*. Concept Papers must be submitted via one single emailed PDF document to GOSV Associate Director Samélia Okpodu-Pyuzza at [samelia.pyuzza@maryland.gov](mailto:samelia.pyuzza@maryland.gov). The Concept Paper must be typed and follow the style format of this document (left justified, one inch margins, TNR 12 point font, numbered pages). There are multiple elements of the Concept Paper (cover sheet, narratives, budget worksheet, theory of change logic model, organizational chart, and acknowledgement of terms); this entire packet of information must be submitted as one single PDF attachment. Each of these items is equally important in assessing whether or not a Concept Paper applicant will be invited to complete a full grant application in eGrants. Attach the Concept Paper to an email with this subject line: 2022 AmeriCorps Concept Paper. Use this naming convention for the single PDF attachment: <Name of Legal Applicant Concept Paper>. Concept Papers received after 5:00 pm on October 12 will not be considered.

**Concept Paper Review Process:** The GOSV will review each Concept Paper and notify the applicant of the outcome of the review via email. Applicants may be invited to submit a full grant application via eGrants. To determine whether or not an applicant should be invited to submit a full grant application, the GOSV review will address these questions:

1. Do the Legal Applicant and the proposed program meet the AmeriCorps funding eligibility guidelines?
2. Does the Concept Paper address an AmeriCorps Focus Area?
3. Does the Concept Paper fall within any of the 2022 AmeriCorps State and National Funding Priorities?
4. Does the proposed AmeriCorps program include direct AmeriCorps member service that would lead to identified AMERICORPS performance measure objectives?
5. Does the applicant identify the national performance measure(s) or applicant-determined measures addressed by the AmeriCorps member service?
6. Does the proposal offer a new or expanded service to Maryland citizens?
7. Does the proposal duplicate any existing efforts (funded by AmeriCorps or another source)?
8. Did the applicant fully address all required elements of the Concept Paper?
9. Does the proposal demonstrate an adequate understanding of required AmeriCorps program management and restrictions/prohibited activities?
10. What are the strengths and weaknesses of each element of the Concept Paper?

11. How viable is the proposal, given the GOSV's experience with and knowledge of the AmeriCorps grant-making process?

Pending the outcome of this review, applicants may be invited to submit a full grant application for AmeriCorps State Funding; the full application is due on November 9, 2021 via eGrants (the AmeriCorps online grants management program).

All correspondence concerning this Concept Paper will be conducted via email.

**GOSV Contact for the 2022 Maryland AmeriCorps Concept Paper:** Samélie Okpodu-Pyuzza, GOSV Associate Director, [samelia.pyuzza@maryland.gov](mailto:samelia.pyuzza@maryland.gov) will be the contact person for all applicants. In general, all questions or correspondence about this document should be sent via email. Use "Concept Paper Question" as the subject line of email correspondence regarding this document.

## NATIONAL FOCUS AREAS

Applicants for AmeriCorps funding must address one of the national service focus areas and objectives. The focus area is identified in bold below, and programs must provide at least one of the impact objectives listed after the issue area. This is a requirement for AmeriCorps funding, and these focus areas have changed since 2009.

For each of these focus areas, AmeriCorps has identified specific objectives and, in many cases, standard performance measures that AmeriCorps programs must meet. For extensive information on AmeriCorps funding goals, performance objectives, strategies, and priority measures, read the AmeriCorps State and National 2022 Notice of Funding Opportunity (available at <http://gosv.maryland.gov/available-funding/>) and the AmeriCorps Strategic Plan at [www.nationalservice.gov/about/strategic-plan](http://www.nationalservice.gov/about/strategic-plan).

1. **Disaster Services:** AmeriCorps overall goal is to fund programs that build the capacity of national service network organizations to help their states and localities prepare, respond, recover and mitigate disasters, and increase community resiliency.
2. **Economic Opportunity:** AmeriCorps overall goal is to fund programs that provide, support, and/or facilitate access to services and resources that contribute to the improved economic well-being and security of economically disadvantaged people.
3. **Education:** AmeriCorps overall goal is to fund programs that provide, support, and/or facilitate access to services and resources that contribute to improved educational outcomes for economically disadvantaged people, especially children.
4. **Environmental Stewardship:** AmeriCorps overall goal is to fund programs that provide direct services that contribute to increased energy and water efficiency, renewable energy use, or improving at-risk ecosystems, and support increased citizen behavioral change leading to increased efficiency, renewable energy use, and ecosystem improvements particularly for economically disadvantaged households and economically disadvantaged communities.
5. **Healthy Futures:** AmeriCorps overall goal is to fund programs that provide direct services that enable seniors to remain in their own homes with the same or improved quality of life for as long as possible; increase physical activity and improve nutrition in youth with the purpose of reducing childhood obesity; and improve access to primary and preventive health care.

6. **Veterans & Military Families:** AmeriCorps overall goal is to demonstrate the potential for AmeriCorps-supported, national service interventions to positively impact the quality of life of veterans and improve military family strength.

## 2021-2022 AMERICORPS PROHIBITED ACTIVITIES

Prohibited Activities. While charging time to the AmeriCorps program, accumulating service or training hours, or otherwise performing activities supported by the AmeriCorps program or AmeriCorps, staff and members may not engage in the following activities (see 45 CFR § 2520.65): 9

1. Attempting to influence legislation;
2. Organizing or engaging in protests, petitions, boycotts, or strikes;
3. Assisting, promoting, or deterring union organizing;
4. Impairing existing contracts for services or collective bargaining agreements;
5. Engaging in partisan political activities, or other activities designed to influence the outcome of an election to any public office;
6. Participating in, or endorsing, events or activities that are likely to include advocacy for or against political parties, political platforms, political candidates, proposed legislation, or elected officials;
7. Engaging in religious instruction, conducting worship services, providing instruction as part of a program that includes mandatory religious instruction or worship, constructing or operating facilities devoted to religious instruction or worship, maintaining facilities primarily or inherently devoted to religious instruction or worship, or engaging in any form of religious proselytization;
8. Providing a direct benefit to—
  - a. A business organized for profit;
  - b. A labor union;
  - c. A partisan political organization;
  - d. A nonprofit organization that fails to comply with the restrictions contained in section 501(c)(3) of the Internal Revenue Code of 1986 related to engaging in political activities or substantial amount of lobbying except that nothing in these provisions shall be construed to prevent participants from engaging in advocacy activities undertaken at their own initiative; and
  - e. An organization engaged in the religious activities described in paragraph C. 7. above, unless AmeriCorps assistance is not used to support those religious activities;
9. Conducting a voter registration drive or using AmeriCorps funds to conduct a voter registration drive;
10. Providing abortion services or referrals for receipt of such services; and
11. Such other activities as AmeriCorps may prohibit.

AmeriCorps members may not engage in the above activities directly or indirectly by recruiting, training, or managing others for the primary purpose of engaging in one of the activities listed above. Individuals may exercise their rights as private citizens and may participate in the activities listed above on their initiative, on non-AmeriCorps time, and using non- AmeriCorps funds. Individuals should not wear the AmeriCorps logo while doing engaging in any of the above activities on their personal time. All locations where members serve should post a list of the prohibited activities.

**GOSV Policy:** Grantees must include a copy of, and training on, AmeriCorps prohibited activities in member and site supervisor orientation/training at the beginning of the year. Compliance with the prohibited activities must be monitored throughout the program year.



## **2021-2022 Maryland AmeriCorps Application Timeline**

September 14, 2021: Release of Maryland AmeriCorps Application Instructions

September 28, 2021: Technical Assistance Webinars from AmeriCorps (2:00 – 3:00pm EST)

Register: [https://americorps.zoomgov.com/webinar/register/WN\\_zj6TjercQBqzaPAUrHx1ww](https://americorps.zoomgov.com/webinar/register/WN_zj6TjercQBqzaPAUrHx1ww)

October 12, 2021: Maryland AmeriCorps Concept Papers due by 5:00 pm

October 14, 2021: Technical Assistance Webinar hosted by AmeriCorps (3:30 – 4:30pm EST)

Register: [https://americorps.zoomgov.com/webinar/register/WN\\_zj6TjercQBqzaPAUrHx1ww](https://americorps.zoomgov.com/webinar/register/WN_zj6TjercQBqzaPAUrHx1ww)

October 19, 2021: Concept Paper Applicants notified of status

October 17- November 9: Feedback and TTA provided to invited applicants

November 9, 2021: Full AmeriCorps applications due on eGrants by 5:00 pm

November 17, 2021: Peer Review Consensus Meeting

December 4, 2021: Applicants are informed of status, given feedback and clarification requests

December 11, 2021: Applicants submit final competitive applications to GOSV on eGrants

January 5, 2022: GOSV submits competitive prime to AMERICORPS on eGrants

January 5 – May 1: Applications not submitted for competitive will undergo further review to determine status (not selected or selected for Formula consideration).

May 2022: AMERICORPS will notify applicants of competitive results.

May 2022: GOSV notify applicants of funding status: Competitive, Formula or not selected for funding. The GCOSV will vote on Formula funding; GOSV will submit Formula application to AMERICORPS.

Summer 2022: GOSV will receive Formula funding.

August 1, 2022: All GOSV grantees will receive Notice of Grant Award from GOSV.

*Note: The GOSV reserves the right to hold an additional grant competition during this time period if federal funding permits.*

# CONCEPT PAPER DEVELOPMENT TIPS

AmeriCorps grant competitions are fierce; each year, there are significantly more applications than available funding will support. It is extremely important that your proposal is thoroughly completed and well-presented. Below are ideas to help you present your project in the best way possible:

- **ASSESS YOUR FIT WITH AMERICORPS:** Be sure that your proposal addresses the national priority funding areas and that you are familiar with AmeriCorps program requirements. Demonstrate this knowledge in your proposal.
- **PAINT A VIVID PICTURE OF YOUR NEED:** Help the reviewers understand who you are, what the needs of your community are, and how AmeriCorps can help better serve Maryland citizens. Provide specific details on your agency, community, programs, partners, etc. Avoid generalities and boilerplate language. There is no room in the Concept Paper for filler language.
- **FOLLOW THE RULES:** Provide the information in the order and format that it is requested. Do not attach any information that is not explicitly required; do not direct the Concept Paper reviewers to refer to web links for further information. No additional information will be considered in the review of your Concept Paper.
- **FOCUS ON YOUR PROPOSAL'S READABILITY:** Present your organization and program ideas in the best possible light so that the reviewers can focus on your content and the needs of your community. One important way to do this is to make your document very easy to read – help the reviewers stay focused on your ideas by presenting a well-written and very polished document. Engage a strong writer and proof reader to complete all elements of the Concept Paper (especially the narratives), and be sure that you have time to carefully check your document for grammar, spelling, etc. prior to submission. Avoid overusing acronyms and write the Concept Paper for a broad audience of readers who are not familiar with your organization or the community you serve.
- **DO YOUR RESEARCH:** Be sure to make use of the resources you have to learn about AmeriCorps and develop a strong proposal. Find these at [GOSV.maryland.gov](http://GOSV.maryland.gov) (Available Funding tab) and <https://www.americorps.gov>. You can also find all kinds of information on performance management, fiscal oversight, and more at the National Service Knowledge Network (<https://americorps.gov/grantees-sponsors>).

## ADDITIONAL REFERENCES

In addition to the resources noted above, it will be very important for your organization to make sure you are aware of and in alignment with the program and financial management requirements for AmeriCorps funds. You should be sure to read all the current grant year Provisions at <http://www.nationalservice.gov/build-your-capacity/grants/managing-ameri-corps-grants>. And you can find a link to all AmeriCorps Regulations online at <http://www.ecfr.gov>.

You may also find the federal Notice of Funding Opportunity and full 2022 grant application instructions at <https://www.americorps.gov/funding-opportunity/fy-2022-ameri-corps-state-national-grants>. Please note that the Maryland deadline for 2022 Competitive funding will be in **November 2021; and it will be by invitation only**. The federal application shows the deadline for national programs (i.e. operating in multiple states) and commissions (i.e. the GOSV) to submit applications (January 2022), and this can be confusing for individuals who are new to the process of applying for AmeriCorps funding.

# MARYLAND AMERICORPS CONCEPT PAPER OUTLINE

The deadline for submission is **October 12, 2021, at 5:00 pm EST**. Applications must be submitted via one single emailed PDF document to [samelia.pyuzza@maryland.gov](mailto:samelia.pyuzza@maryland.gov). The Concept Paper must be typed and follow the style format of this document (left justified, one inch margins, Times New Roman, numbered pages). Attach the Concept Paper to an email with this subject line: 2021 AmeriCorps Concept Paper. Use this naming convention for the single PDF attachment: <Name of Legal Applicant Concept Paper>. Late Concept Papers will not be considered.

Type your answers directly into the Concept Paper outline. Do not delete the original outline, questions, etc. There is a template with the Concept Paper elements (I – V) at [GOSV.maryland.gov](http://GOSV.maryland.gov). Page limits are indicated at each element below.

## I. MARYLAND AMERICORPS CONCEPT PAPER COVER SHEET (1 page limit)

<b>Name of Legal Applicant (organization, parent company, etc.)</b>	
<b>Address</b>	
<b>Website</b>	
<b>Executive Director</b>	
<b>Executive Director Phone</b>	
<b>Executive Director Email</b>	
<b>Contact for Concept Paper Review Process (if different than above)</b>	
<b>Contact Phone</b>	
<b>Contact Email</b>	
<b>Federal Identification Number/EIN</b>	
<b>DUNS Number</b>	
<b>SAM Registration</b> (Specify Expiration Date)	
<b>Areas Affected by the Project</b> (Provide name of specific city, county, or region, or identify project as state-wide)	
<b>Delinquent on Any Federal Debt</b>	Yes/No
	If yes, provide an explanation:
<b>Name of Proposed AmeriCorps Program (if different than Legal Applicant)</b>	
<b>Identify <i>One</i> National Focus Area Addressed in Proposal</b> (listed on pages 8 above; select only one issue area)	

## **II. NARRATIVES (4 page limit – includes outline)**

**A. Community Need/Problem:** Describe the community problem(s) your program would address. What is the target community you will serve? Provide a brief summary of specific evidence to support the need for your proposed AmeriCorps program.

**B. AmeriCorps Member Service/Solution:** Describe the structure of the proposed AmeriCorps program. Explain how this program will offer a new or expanded solution to the identified community problem. Include details on the number of AmeriCorps member positions requested, the locations of the members' service, and the types of direct services to be performed. Be sure to explain the connection between the community need identified in the section above and the members' direct service.

**C. Program Management:** Describe how the legal applicant will oversee an effective program. Describe how AmeriCorps members will be recruited, selected, trained, and supervised throughout their terms of service. Describe how the program will ensure that it operates in accordance with all AmeriCorps regulations. If applicable, identify service sites, and describe site supervisor training and monitoring plan.

**D. Organizational Capability:** Provide a description of the legal applicant's institutional capacity to operate or coordinate a program comparable to that proposed. Include the agency's budget total, number of staff, and brief descriptions of agency programs and operations. Describe the plan to raise the required matching funds for the AmeriCorps grant, and list the partner organizations that will be involved with the program.

**E. Organizational Track Record:** Briefly describe your expertise and accomplishment in the program activities you propose for the AmeriCorps program. Have you ever received support from the AmeriCorps for National and Community Service (AMERICORPS)? Support is defined as a director grant or placement of AmeriCorps members. If so, please specify the date(s) received, type, and amount of support (e.g. grant amount, number of VISTA placements). If you currently receive funding, what percentage of your total budget comes from AMERICORPS?

For any type of current AmeriCorps grantee, sub-grantee, or service site (of the GOSV, National, etc.), provide a summary of your program results to date. Specifically, provide the total number of AmeriCorps members you have managed (in and/or outside of Maryland), the number of citizens you have served, and the number of service sites you have worked with since your program's inception (in and/or outside of Maryland). In addition, provide a brief description of your measurable outcomes to date that answer this question: what has changed as a result of your work? It will be most important to reflect significant community impact here (i.e. do not provide a list of activities or outputs without any indication of significant change in the community or target population).

**III. BUDGET WORKSHEET (2 page limit – includes outline)**

Complete the following simplified worksheet to illustrate the funding necessary to complete your proposed AmeriCorps program. You do not need to provide line item detail in this worksheet; simply estimate the amount of federal AmeriCorps funds you would request and the amount of matching funds you would commit should you be invited to submit a full AmeriCorps grant application. Be sure to carefully check your math on each row and in your total columns.

Note that there is a minimum requirement of 20 members in any combination of terms (e.g. full-time, part-time, minimum time). The maximum allowable amount of federal AmeriCorps funds requested per MSY is \$21,600; \$1,000 for Professional Corps; \$1,000 or \$800 for Education Award Program (EAP).

**AMERICORPS CONCEPT PAPER BUDGET WORKSHEET**

<b>SECTION I: PROGRAM OPERATING COSTS</b>			
<b>Budget Item</b>	<b>AmeriCorps Funds Requested</b>	<b>Match Funds Proposed</b>	<b>Total Budget Proposed</b>
Personnel – salary, fringe			
Staff travel			
AmeriCorps member training			
Evaluation			
Program support (office supplies, printing, etc.)			
Sub-total Section I	\$	\$	\$
<b>SECTION II: MEMBER COSTS</b>			
<b>Living Allowance Amount and Number of Members Requested:</b>	<b>AmeriCorps Funds Requested</b>	<b>Match Funds Proposed</b>	<b>Total Budget Proposed</b>
Full-time (1,700 hours/year) = 1 MSY  Provide amount of living allowance x number of members			
Three Quarter-time (1,200 hours/year) =			
Half-time (900 hours/year)  Provide amount of living allowance x number of members			
Other: identify type of position			

Provide amount of living allowance x number of members			
Sub-total Section II	\$	\$	\$
<b>SECTION III: INDIRECT COSTS</b>			
	<b>AmeriCorps Funds Requested</b>	<b>Match Funds Proposed</b>	<b>Total Budget Proposed</b>
<i>Limit AmeriCorps Funds to 5% of Total Budget</i>			
<b>TOTAL ALL SECTIONS</b>	\$	\$	\$
		<b>Match must be at least 24% of total.</b>	

<b>COST PER MSY</b>	\$
	<b>Cost Per MSY = Total AmeriCorps Funds Requested Divided by Total MSYs Requested</b>
	<i>Do not exceed maximum allowable cost per MSY (\$21,600*)</i>

<b>SOURCE OF MATCH FUNDS PROPOSED</b>	<b>AMOUNT AND TYPE OF MATCH:</b>
	<b>GOVERNMENT, PRIVATE GIVING, PRIVATE FOUNDATION, CORPORATE, OTHER (SPECIFY)</b>
<i>Example:</i> ABC Foundation	\$15,000 Private Foundation
<b>TOTAL MATCH</b>	\$ <b>Amount here must be the same as Total Match Funds Proposed above.</b>

**IV. THEORY OF CHANGE LOGIC MODEL (3 page limit-includes outline):** For resources and tips on creating your Theory of Change, please visit <http://www.nationalservice.gov/sites/default/files/resource/npm/toc-powerpoint.pdf> and <http://www.nationalservice.gov/resources/performance-measurement/theory-change>

<b>Problem</b>	<b>Inputs</b>	<b>Activities</b>	<b>Outputs</b>	<b>Short-Term Outcomes</b>	<b>Mid-Term Outcomes</b>	<b>Long-Term Outcomes</b>
The community problem that the program activities (interventions) are designed to address.	Resources that are necessary to deliver the program activities (interventions), including the number of locations/sites/type of AmeriCorps members.	The core activities that define the intervention or program model that members will implement or deliver, including duration, dosage, and target population.	Direct products from program activities.	Changes in knowledge, skills, attitudes, and opinions. These outcomes, if applicable to the program design, will almost always be measurable during the grant year.	Changes in behavior or action. Depending on program design, these outcomes may or may not be measurable during the grant year.	Changes condition or status in life. Depending on program design, these outcomes may or may not be measurable during the grant year. Some programs, such as environmental or capacity-building programs, may measure changes in condition over a period as short as one year.



## V. ORGANIZATIONAL CHART (1 page limit)

Attach a one-page organizational chart that includes the job title and first and last names of all staff who will be involved with the proposed AmeriCorps program. Be sure that your chart indicates the Legal Applicant's organizational structure in its entirety and that it includes the placement of the AmeriCorps program staff within that structure. Provide a clear title or header on the document that identifies it as an element of the 2022 Maryland AmeriCorps Concept Paper.

## VI. ACKNOWLEDGEMENT OF TERMS (1 page limit)

Submit this list of acknowledgements along with the signature as part of the Concept Paper PDF email by the deadline.

With the submission of the AmeriCorps Concept Paper, I understand that:

- the Concept Paper serves two functions: (1) it is a planning tool to help organizations explore several key AmeriCorps program elements without the burden of submitting a full application online (which requires a minimum of 40 staff hours); and (2) it is a screening tool for the GOSV to use to quickly assess the viability of applicants for AmeriCorps program funding competition;
- the GOSV's review criteria are published in the Concept Paper instructions;
- details on national AmeriCorps funding priorities and program requirements are published online (<https://www.americorps.gov/funding-opportunity/fy-2022-ameri-corps-state-national-grants>);
- a summary of all applicants will be published on the GOSV's website and distributed to funders and other stakeholders following the announcement of final decisions; this summary will include the name and address of the legal applicant and a brief description of the proposed AmeriCorps program;
- the submission of a Concept Paper does not guarantee that the applicant will be invited to submit a full grant application;
- the submission of a Concept Paper or grant application does not guarantee that the applicant will receive funding;
- the GOSV will correspond with the identified Concept Paper Contact via email;
- the Concept Paper review decisions are final;
- the GOSV staff, in general, do not schedule one-on-one meetings with applicants regarding their submissions (prior to submission or after the final decisions have been announced);
- the GOSV will provide a brief summary of application's strengths and challenges no later than 5 business days (for those **invited** to submit a full application) or 90 business days (for those **not invited** to submit a full application) following the announcement of the final Concept Paper review decisions.

I understand and agree to these terms:

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Signature of Legal Applicant Contact or Executive Director/Date